

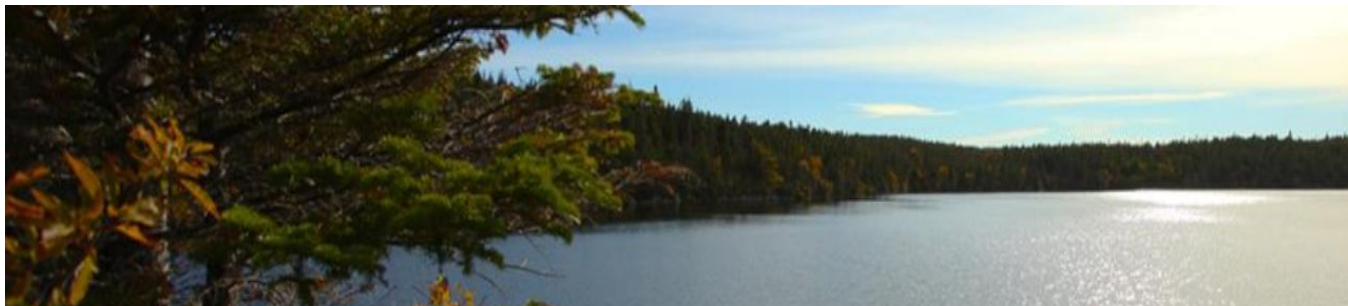


# **CASSA Conference 2023**

**Riding the Waves of Leader-Ship**

**July 6, 2023**

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# Learning Goals for Today



- To provide a space to reflect and discuss our own leadership practices and learn from others
- To extend my network to include colleagues who can help me build my capacity
- To gain an understanding of Newfoundland and Labrador's School Development process

# Norms for Collaboration

- Presume positive intentions: this is my best thinking at this time—my ideas can change as I learn and grow
- Demonstrate mutual respect for everyone's perspective, pace and journey
- Employ skillful listening
- Be present
- Engage and Reflect

# Current NLESD Foci

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## **Student Engagement and Student Success**

Using the School Development model to engage students, build teaching and learning skills and support diverse learners

## **Equity Health and Well-Being**

Using the Comprehensive School Health Framework to focus on good social and physical school environments, healthy school policies and practices, strong community partnerships to provide an optimal learning environment for all learners.

## **Organizational Effectiveness**

Using new technology and administrative tools to improve financial, human resources and other operations

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## Students

- 63,164 students
- 252 schools
- School sizes range from 2 students(Leading tickles) to 1100 students (St. John's)
- 5 alternate sites

## Staff

- 10,375 employees (full time, part time, casual; teaching, support and managerial staff)











## Why Use CASA Members

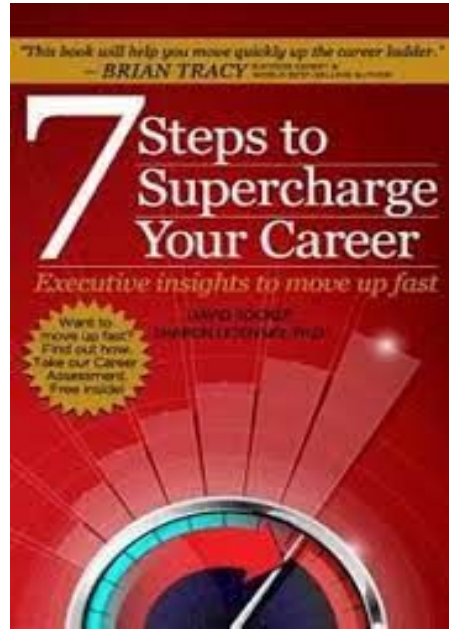
CASA members share a primary objective: "To enhance the level of life safety and property conservation from the effects of fire through the use of fire sprinklers."

When hiring a fire protection contractor for any work, a CASA member will provide you with the specialized knowledge that will make the completion of your job trouble free.

[FIND A CASA MEMBER >](#)[EMERGENCY  
SERVICES >](#)[RESIDENTIAL >](#)[HOME  
BUILDERS >](#)[BUILDING  
OFFICIALS >](#)[ARCHITECTS  
& ENGINEERS >](#)







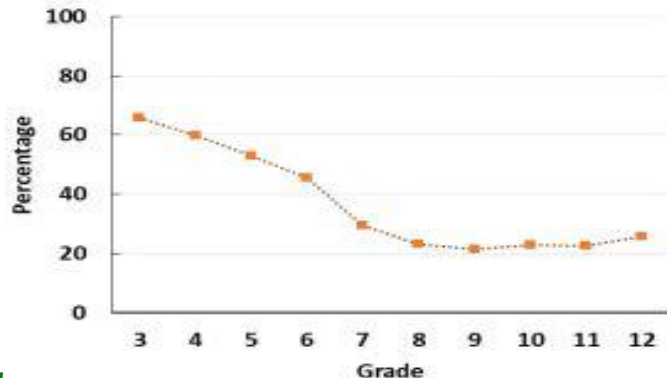
Dr. Letovsky's books and seminars help people answer life's big questions: Who am I as a leader? Why am I here? As a leader, how can I make a difference?

# DATA

## NL: Performance Measurement Framework:

The percentage of students who report feeling engaged in school

2021- 2022	37%
2022 - 2023	36.8%



*The data collected using the School Development surveys completed by students in grades 3-12.*

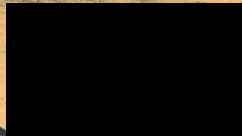




When you know your WHY,  
you'll know your WAY.

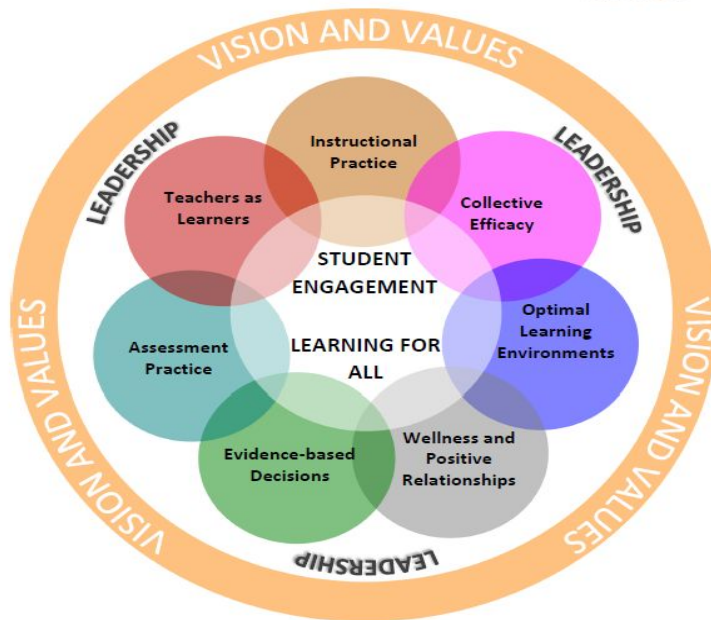
Michael Hyatt

“ quote fancy





# School Development Model



Department of Education

# In summary

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- Personal relationships/connections (Trust)
- Humour and fun
- Story Telling (sharing our experiences and practices)
- Vision and Why
- Student Voice
- Data = Evidence Based Decision Making
- Compass - School Development Model
- Building Thinking Classrooms: Connecting, Communicating and Collaborating
- Universal Design for Learning theme (Audio, visual, kinesthetic to maximize engagement)

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## Contact Information

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